



Immaculate Heart of Mary

Our Parish Plan 2018-2020

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Overview of planning and budgeting process

- ▶ Start planning process spring of 2017 by the lead of the Pastoral Council
- ▶ Incorporate town hall meeting input as well as input from all parish liturgical staff, Ministries and Finance/business operations
- ▶ Develop Annual Plan to drive activities that achieve our IHM Parish Goals
- ▶ On-going support to the ministries, reviewing objectives and develop plans to support this plans stated objectives
- ▶ Publish plan August 2017
- ▶ Publish Budget in support of plan November 2017

IHM Parish Plan 2018

Vision/Mission Statement

Our Parish Vision

The members of Immaculate Heart of Mary are the foundation of our Parish family. We share Christ's love in the Eucharist and in His Word. We answer the call to be disciples of Christ in our words and deeds.

Our Mission

"With Mary, we seek to know Christ better and to make him better known through our words and actions."

IHM Parish Plan 2018

3 year goals

We all answer our call to be disciples of Christ through:

- *Worship* by our Emphasis of Spirituality and Liturgy
- *Faith Formation* by our Christian education for all
- *Reaching out* through Social Ministry and Evangelization
- *Service* by our hospitality, stewardship and celebration of diverse cultures

IHM Parish Plan for 2018

Supporting Plans for Goal 1

- ***Worship* by our Emphasis of Spirituality and Liturgy**
 - 2018 objectives
 - Multi-culture attendance at Liturgical Celebrations
 - Expand Communications methods to include online capabilities such as recorded Homily and live stream Masses
 - Each Adoration and Mass to include entire parish
 - Build our participation at Mass by including Sacred/Traditional Songs

IHM Parish Plan for 2018

Supporting Plans for Goal 2

- ***Faith Formation* by our Christian education for all**
 - 2018 commitment
 - Expand Bible studies for all
 - Include Young Adults in all Stewardship Ministry Programs
 - Enhance and publicize our faith formation activities using electronic media
 - Initiate plans for expansion of education center
 - Develop resources to expand youth ministry opportunities
 - Develop facility expansion plan to support expanded education center needs

IHM Parish Plan for 2018

Supporting Plans for Goal 3

- ***Reaching out through Social Ministry and Evangelization***
 - 2018 commitment
 - Expand welcoming to all
 - Develop home assistance programs
 - Provide a Ministry Faire with ministry program presentations
 - Expand awareness of our Catholic faith as IHM Catholics

IHM Parish Plan for 2018

Supporting Plans for Goal 4

- **Service by our hospitality, stewardship and celebration of diverse cultures**
 - 2018 commitment
 - Expand and include our Parish partner services
 - Develop skilled focus teams for the support of Parish facilities
 - Expand use of web site to be inclusive and useful for all our parishioners
 - Prepare reviews and report ongoing parish activities.

IHM Parish Plan 2018 Tracking/Reporting Process

Pastoral Council Plan Review Process and Metrics for Actions and Expectations

- Ministry Plan objectives/accomplishments will be reported by the Ministries quarterly. All of the reports will be consolidated by the Pastoral Council and posted on the IHM website as the Parish progress report.
- The Pastoral Council collects the quarterly reports and prepares the Annual Parish Review.